

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>5997</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Richard</u> <u>F</u> <u>Griffin</u> P.O. Box, Bldg., Room No., if any Street <u>1125 17th Street, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20036</u>	4. Name, file number, and address of labor organization. Name <u>International Union of Operating Engineers</u> Labor Organization File Number <u>000-159</u> P.O. Box, Building and Room Number, if any Street <u>1125 17th Street, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20036</u>
5. Position in labor organization. <u>General Counsel</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Richard F. Griffin</u>	On <u>8/04/2005</u> Date	<u>(202) 429-9100</u> Telephone Number

Name of Person Filing Richard Griffin	File Number U-
--	----------------

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name General Pension Plan of the IUOE</p> <p>Trade Name, if any: </p> <p>P.O. Box, Bldg., Room No., if any </p> <p>Street 1125 17th Street, NW</p> <p>City Washington</p> <p>State District of Columbia ZIP Code + 4 20036</p> <p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name </p> <p>Trade Name, if any: </p> <p>P.O. Box, Bldg., Room No., if any </p> <p>Street </p> <p>City </p> <p>State ZIP Code + 4 </p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p> <p>11.a. Nature of such dealing.</p> <p>The General Pension Plan (GPP) covers the officers and staff of IUOE Local Unions and receives contributions (\$10.7 million in 2004) from IUOE Local Unions and related organizations; the GPP pays rent to the IUOE as well as (continued on new sheet)</p> <p>11.b. Approximate dollar value of such dealing. \$11,000,000</p> <p>12.a. Nature of interest held or income received.</p> <p>The filer is the General Counsel of the IUOE. He also serves (without separate compensation) as counsel to the GPP. In 2004, the filer, along with the GPP's other professional advisers, attended two business dinner meetings with (continued on new sheet)</p> <p>12.b. Amount. \$189</p>
--	---

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name </p> <p>Trade Name, if any: </p> <p>P.O. Box, Bldg., Room No., if any </p> <p>Street </p> <p>City </p> <p>State ZIP Code + 4 </p> <p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.a. Nature of payment.</p> <p> </p> <p>14.b. Amount of payment.</p> <p> </p>

Continuation page 1 of 1

(Continuation of answer to question 11a on page2)

reimburses the cost of certain administrative expenses including salaries, fringe benefits, postage and telephone (total of rent and all reimbursements for 2004 was approx. \$318,000).

(Continuation of answer to question 12a. on page 2)

the Chairman and Treasurer of the GPP's Board of Trustees to review the agenda for the next days' GPP board meetings. The GPP paid for the dinners. The GPP has advised the filer that his pro rata share of the cost of the two dinners was \$189.17.



August 4, 2005

U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room N-5616
Washington, DC 20210

To Whom It May Concern:

I am the General Counsel of the International Union of Operating Engineers. Attached please find my Form LM-30 for the period 1/1/04-12/31/04. Thank you very much for your consideration in this matter.

Sincerely,

Richard Griffin

Attachment